

400-I0. Appoint the attached list of School Secretaries for the 2008/2009 school year.

Appoint  
School Secretaries  
**REMOVED**  
**FROM TABLE**  
**& APPROVED**  
**WITH**  
**CORRECTION**  
**TO BACKUP**

The back-up for Item #400-I0 was corrected to reflect that Deidre Schiazza is a 10-month employee.

A-I. Approve the contract between the Howell Township Education Association and the Howell Township Board of Education and authorize the Secretary to implement same.

Approve  
Contract  
between the  
HTEA and  
HTBOE  
**APPROVED**

Abstentions: Mr. Antonaccio, Dr. Levine and Mr. Moscato

A-2. Approve the Memorandum of Understanding between the Howell Township Administrative Council and the Howell Township Board of Education and authorize the Secretary to implement same.

Approve  
Memorandum of  
Understanding  
between the  
HTAC and  
HTBOE  
**APPROVED**

Abstentions: Mr. Antonaccio, Dr. Levine and Mr. Moscato

MOTION TO REMOVE ITEMS  
#300-4 & 400-I0 FROM THE TABLE  
AND PLACE ITEMS #A-I AND A-2  
ON THE AGENDA: Mrs. Blood

SECOND: Mr. Flaherty

VOTE: 9-0

MOTION TO APPROVE ITEMS  
#300-4, 400-10, A-I & A-2 INCLUSIVE: Mrs. Blood SECOND: Mr. Flaherty VOTE: 9-0  
Mr. Antonaccio abstained on Items #A-I & A-2  
Dr. Levine abstained on Items #AI and A-2  
Moscato abstained on Items 300-4, A-I and A-2

VOTED BY THE HOWELL TOWNSHIP BOARD OF EDUCATION AT ITS ANNUAL ORGANIZATIONAL  
AND REGULAR MEETING HELD ON APRIL 23, 2008

MEMORANDUM OF AGREEMENT  
BETWEEN  
THE HOWELL TOWNSHIP BOARD OF EDUCATION  
AND  
THE HOWELL TOWNSHIP ADMINISTRATIVE COUNCIL

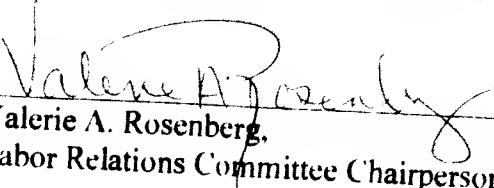
The following is the Memorandum of Agreement ("MOA") between the Howell Township Board of Education, (the "Board") and the Howell Township Administrative Council, ("HTAC") with regard to a successor agreement to the Collective Bargaining Agreement between the Board and the HTAC for the period July 1, 2005 to June 30, 2008 (the "Collective Bargaining Agreement"). The Board and the HTAC each agree by their respective Negotiating Committees that the Collective Bargaining Agreement should be amended by the following changes and agrees to recommend all such changes to its full membership for approval:

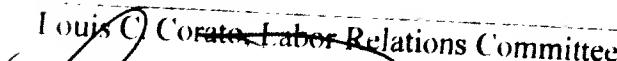
1. The salary guides attached hereto shall replace the existing salary guides and shall be in effect for the school years 2008/2009, 2009/2010, 2010/2011.
2. Members moving from one salary guide classification to a higher salary guide classification within the unit will move to the step on their new classified guide that most closely corresponds to a \$5,000.00 increase or the equivalent (lateral) step number whichever is less.

**Note:** A member moving from 10 months to 12 months will first be adjusted for the 2/10ths increase in the work year and then have the \$5,000.00 or lateral step movement whichever is less.

3. Effective July 1, 2008 payroll deductions for Health Insurance contribution will be eliminated.
4. All other terms and conditions of the Collective Bargaining Agreement not specifically amended by this MOA remain in full force and effect.

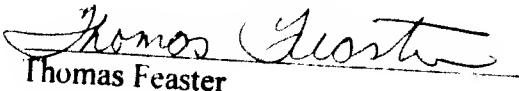
On behalf of the  
Howell Township Board of Education

  
Valerie A. Rosenberg,  
Labor Relations Committee Chairperson

  
Louis C. Corato, Labor Relations Committee

  
Patricia Blood, Labor Relations Committee

On behalf of the  
Howell Township Education Association  
Administrative Council

  
Thomas Feaster  
President  
Howell Township Administrative Council

## Salary Guide 2008/2009

<b>Step #</b>	<b>MS Principal 12 Month</b>	<b>ES Principal 12 Month</b>	<b>VP/Supervisor 12 Month</b>	<b>VP 10 Month</b>
1	\$124,100	\$116,166	\$107,250	
2	\$125,492	\$117,432	\$108,825	\$88,525
3	\$127,155	\$118,694	\$109,946	\$89,300
4	\$129,046	\$120,277	\$113,217	\$90,627
5	\$130,958	\$121,874	\$116,031	\$91,733
6	\$131,208	\$122,774	\$117,231	\$92,782
7	\$131,608	\$124,324	\$118,431	\$93,882
8	\$132,908	\$125,224	\$119,131	\$95,007
9	\$133,608	\$126,924	\$120,131	\$96,057
10	\$145,158	\$138,956	\$134,338	\$97,182
				\$108,078

Employees on Step 9 will remain at present salary until 5/1 each year and then will move to Step 10

## Salary Guide 2009/2010

Step #	MS Principal 12 Month	ES Principal 12 Month	VP/Supervisor 12 Month	VP 10 Month
1	\$125,065	\$117,235	\$108,655	
2	\$126,560	\$118,826	\$109,710	\$89,600
3	\$127,952	\$119,892	\$111,285	\$90,575
4	\$129,815	\$121,154	\$112,406	\$91,350
5	\$131,506	\$122,737	\$115,677	\$92,877
6	\$133,418	\$124,334	\$118,491	\$93,783
7	\$133,668	\$125,234	\$119,691	\$94,832
8	\$134,068	\$126,784	\$120,891	\$95,932
9	\$135,368	\$127,684	\$121,591	\$97,057
10	\$147,818	\$141,416	\$136,798	\$98,107
				\$110,128

Employees on Step 9 will remain at present salary until 5/1 each year and then will move to Step 10

## Salary Guide 2010/2011

Step #	MS Principal 12 Month	ES Principal 12 Month	VP/Supervisor 12 Month	VP 10 Month
1	\$126,125	\$118,523	\$109,775	
2	\$127,525	\$119,695	\$111,115	\$90,125
3	\$129,020	\$121,086	\$112,170	\$91,650
4	\$130,412	\$122,352	\$113,745	\$92,625
5	\$132,075	\$123,614	\$114,866	\$93,400
6	\$133,966	\$125,197	\$118,137	\$94,727
7	\$135,878	\$126,794	\$120,951	\$95,833
8	\$136,128	\$127,694	\$122,151	\$96,882
9	\$136,528	\$129,244	\$123,351	\$97,982
10	\$150,078	\$143,876	\$139,258	\$99,107
				\$112,178

Employees on Step 9 will remain at present salary until 5/1 each year and then will move to Step 10

**700 SERIES - PROPERTY:**

700-1. Accept donation in the amount of \$700.00 from G.R. Murray Insurance Company for the Transportation Department Insurance Awards Breakfast to be held on Wednesday, June 25, 2008 at Valentino's Ristorante, Freehold, NJ.

Accept  
Donation from  
G.R. Murray  
Insurance for  
Transportation  
Dept. Insurance  
Awards Breakfast  
**APPROVED**

700-2. Accept the donation to Ramtown School from the Ramtown PTO for the following equipment in the amount of \$4,443.50:

2 Amplification Systems  
Playground Equipment

Approve  
Donation of  
Amplification  
Systems and  
Playground to  
Ramtown School  
from Ramtown PTO  
**APPROVED**

700-3. Approve the attached building use on the dates indicated and by the organizations as shown.

Approve  
Building Use  
**APPROVED**

**MOTION TO APPROVE ITEMS**

#300-1 THRU 300-13, 40-1 THRU 400-10,  
500-1, 600-1 THRU 600-8 & 700-1

THRU 700-3 INCLUSIVE: Mrs. Blood     SECOND: Mr. Flaherty  
Mr. Antonaccio recused himself from voting on Items #300-1 and 400-6

VOTE: 6-0

**K. New Business: - Non-Consent Agenda Items:**

None.

**L. New Business: - Addenda to the Agenda:**

A-1. Approve the following amendments to the contracts of the Superintendent, Assistant Superintendent/Board Secretary, Assistant Superintendent of Curriculum and Personnel and Assistant Superintendent of Pupil Services

Approve  
Amendments  
to Contracts of  
Superintendent and  
Assistant  
Superintendents  
**APPROVED**

Item #A-1 Continued.

The Superintendent and Assistant Superintendents shall receive a \$2,460.00 salary increase for the 2008/2009, 2009/2010 and 2010/2011 school years, establishing their salaries as indicated below, and those classifications shall receive three (3) additional vacation days, and the contract for the Superintendent shall be renewed for an additional five (5) years.

<u>POSITION</u>	<u>SCHOOL YEAR</u>	<u>SALARY</u>
Dr. Enid Golden Superintendent	2008/2009 2009/2010 2010/2011	\$183,326.00 \$185,786.00 \$188,246.00
Herbert C. Massa Assistant Superintendent/ Board Secretary	2008/2009 2009/2010 2010/2011	\$170,115.00 \$172,575.00 \$175,035.00
Dr. Karen Jones Assistant Superintendent of Curriculum and Personnel	2008/2009 2009/2010 2010/2011	\$151,196.00 \$153,665.00 \$156,115.00
Patricia Callander Assistant Superintendent of Pupil Services	2008/2009 2009/2010 2010/2011	\$148,460.00 \$150,920.00 \$153,380.00

MOTION TO PLACE ITEM #A-1

ON THE AGENDA: Mrs. Blood      SECOND: Mrs. Roses  
Mr. Antonaccio recused himself from voting on Item A-1

VOTE: 5-0-1

MOTION TO APPROVE ITEM #A-1: Mrs. Blood    SECOND: Mrs. Roses  
Mr. Antonaccio recused himself from voting on Item A-1

VOTE: 5-0-1

M. Discussion Items:

1. Mrs. Cerretani extended the Board's gratitude to Mr. Tully for all that he has done for the district, and she wished him well on his future career.
2. Mrs. Callander advised the Board about preliminary discussions held with the Farmingdale School District regarding shared services for the Child Study Team. She asked for the Board's direction whether she should continue with the discussions. She noted that Farmingdale has a need for some child study team services which Farmingdale currently contracts for through MOESC. She along with the Special Education Services Supervisors have reviewed Howell's Child Study Team assignments to determine Howell's needs for next year. They have also discussed the mutual benefits to each of the districts.